

## PART 1

### STATEMENT OF GENERAL POLICY ON HEALTH, SAFETY AND WELFARE

The School Committee & Headteacher of Holmesdale School:

1. Recognise and accept their responsibilities to provide a safe and healthy working environment for all employees, students and visitors;
2. Require all managers in the school community to act in accordance with the Trust's Health, Safety & Welfare Policy and procedures, and require the same of persons that they supervise and take responsibility for;
3. The Trustees and Headteacher will, provide as necessary, policy, procedures, arrangements and supervision, sufficient to ensure to comply with all relevant Health & Safety legislation, and will, so far as is reasonably practicable ensure:
  4. A school/workplace in a safe condition;
  5. The safe use, handling, storage and transport of articles and substances;
  6. A safe working environment for all staff;
  7. Safe systems of work without risk to health;
  8. Safe plant and equipment;
  9. Safe access and egress to all areas of the school for staff, children and visitors;
  10. Adequate facilities and arrangements for welfare are provided;
  11. The safety of articles and substances for use at work and in school;
  12. Effective information, instruction, training and supervision to keep all staff, children and visitors safe is readily available;
  13. A positive health and safety culture is promoted through communication and consultation with employees and their representatives;
  14. The safety of visiting contractors, members of the public and authorised visitors;
15. In support of the above, the Trustees, School Committee & Headteacher will ensure an adequate process for all necessary risk assessments for the school to be carried out and communicated to all relevant persons, and for the significant findings to be properly incorporated into the school's Health & Safety procedures.



**Greg Scott**  
Chair of School Committee



**Sharon Mullarkey**  
Headteacher